



# **2025 DEPARTMENT REPORT**

## **Summary:**

In 2025, the department continued to strengthen operational effectiveness, service delivery, and organizational readiness while responding to sustained and diverse emergency demand across the district.

## **Emergency Response & Performance**

The department responded to **1,026 total alarms** in 2025. **Rescue and EMS-related incidents accounted for 64.5% of all calls**, reflecting the continued growth in medical and service-oriented responses. Ambulance-only incidents totaled **316 calls**, including **66 lift assists**. Fire-related incidents represented **9% of total responses**, including **43 structure fires, 40 brush fires, and 10 vehicle fires**.

Response performance was evaluated using locally adopted response time objectives and national standards. Of **469 qualifying alarms**, the department met its response-time target—**arrival within 8 minutes for incidents within one mile of a station, with an additional 2 minutes allowed per mile thereafter**—**67% of the time (314 incidents)**. The target was not met in **33% of qualifying incidents (155 calls)**.

For structure fire response evaluated under **NFPA 1720 standards**, which call for **six firefighters on scene within 14 minutes, 80% of the time**, the department responded to **19 qualifying incidents**. The standard was met **13 times (69%)** and not **6 times (31%)**, identifying a measurable performance gap and an opportunity for continued improvement in staffing availability and deployment in rural areas.

## **Losses & Incident Outcomes**

Total reported losses for the year included **\$2.48 million in property loss** and **\$267,000 in contents loss**, for a combined total of **\$2.75 million**. The total pre-incident value was **\$6.3 million**, with **44% loss**. Wildland incidents burned **41 acres with no property loss**, reflecting effective suppression and containment efforts. Electrical and undetermined causes remain among the most common ignition factors, reinforcing the importance of prevention and public education.

## **Organizational Improvement & Readiness**

The department completed major organizational initiatives in 2025, including an **updated Strategic Plan**, completion of the **2025 Strategic Action Plan**, and a comprehensive **Operational Assessment**. Operational systems were modernized through the transition to **ImageTrend for records management**, implementation of **Emergent for apparatus inspections**, placement of a **drone program into service**, and a full **website update**.

## **Apparatus, Equipment & Capital Investment**

Operational readiness was enhanced through the placement of **Brush 51 into service**, the **ordering of two new fire engines**, and the purchase of **eight sets of bunker gear**. These investments support firefighter safety, wildland response capability, and long-term fleet sustainability.

## **Community Engagement & Risk Reduction**

The department hosted **six “Chip It, Don’t Burn It” events**, delivered a **Safe Sitter course**, and produced **four in-house newsletters**, supporting wildfire risk reduction, injury prevention, and community preparedness initiatives.

## **Financial Stewardship & Interagency Cooperation**

The department secured **over \$420,000 in grant funding**, strengthening operational and capital capacity while minimizing local financial impact. Mutual and automatic aid remained an important component of service delivery, with **31 aid responses received** and **40 aid responses provided** to regional partners.

## **Personnel & Workforce**

Paid-on-call personnel contributed **5,618 incident response hours** and **5,830 training hours**, totaling more than **11,000 hours of service**. Members completed **4,763 individual responses**, supported by a workforce averaging **9.6 years of service**. Staffing at year-end totaled **84 members**, including paid-on-call personnel, staff, and commissioners.

## **Overall Assessment**

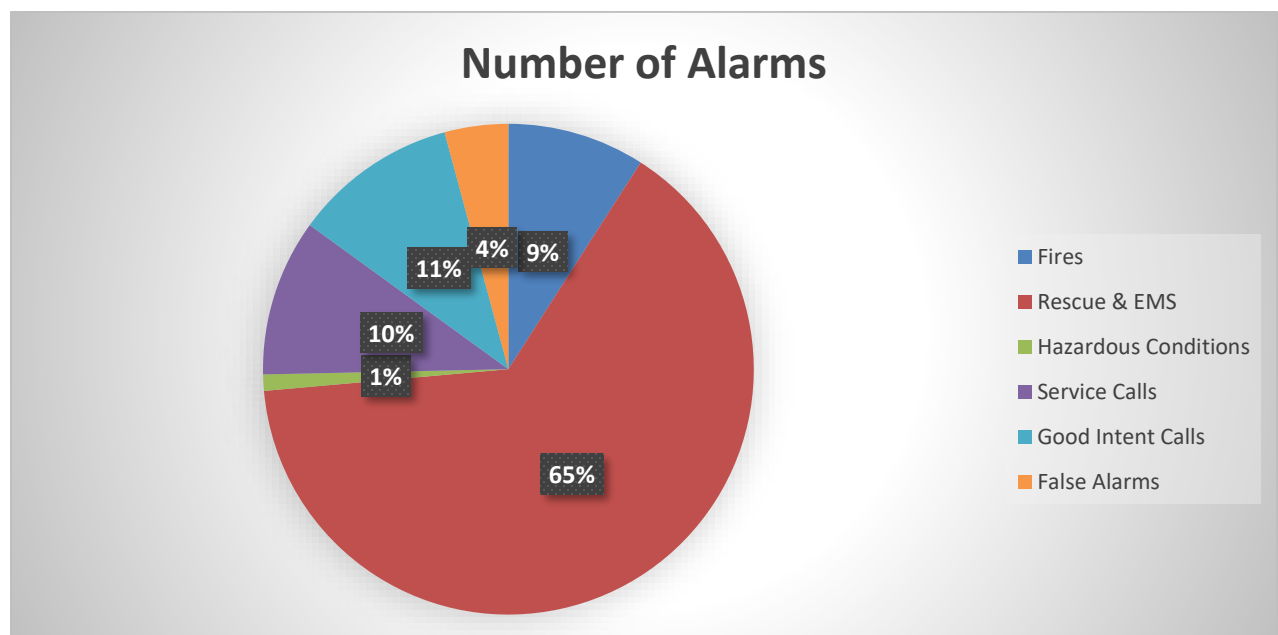
In 2025, the department maintained high service levels while making meaningful progress in planning, technology, equipment, and performance measurement. Response-time data provides clear insight into operational strengths and challenges, particularly in rural service areas, and will inform future staffing, deployment, and strategic decision-making to ensure continued improvement and accountability to the community.

## Major Accomplishments:

- Transitioned to Image Trend
- Updated Strategic Plan
- Completed 2025 Strategic Action Plan
- Held 6 yard “Chip it, Don’t Burn it” events
- Processed four newsletters all in-house
- Purchased 8 sets of bunker gear.
- Taught Safe-Sitter course.
- Received over \$420k in grants
- Met NFPA fire response goals 13 out of 19 times
- Brush 51 purchased and in service
- Association held successful events
- Ordered two engines
- Started Emergent for truck checks
- Completed an Operational Assessment
- Drone in service
- Updated Website

Total Alarms in District:			Total in Zone	
Station Fifty-One:	96	9.36%	174	25%
Station Fifty-Two:	136	13.26%	256	36%
Station Fifty-Three:	116	11.31%	201	29%
Station Fifty-Four:	51	4.97%	74	10%
Station Fifty:	306	29.82% (20 Duty Officer)		
Yakima Covered	5	0.49%		
Ambulance Only	316	30.79% (66 lift assist)		

## Major Incident Type:



Major Incident Type	# Incidents	% of Total
<b>Fires</b>	93	9.06%
<i>43 Building, 40 Brush, 10 Vehicle</i>		
<b>Rescue &amp; EMS</b>	662	64.52%
<i>594 EMS, 68 Collisions, 3 other</i>		
<b>Hazardous Condition (no fire)</b>	11	1.07%
<i>3 Power problems, 8 HAZ MAT</i>		
<b>Service Call</b>	106	11.31%
<i>102 Assist Invalid, 4 other</i>		
<b>Good Intent Call</b>	111	9.84%
<i>17 Burning, 48 smoke calls</i>		
<b>False Alarm</b>	43	4.19%
<i>42 Fire Alarms, 1 CO Detectors</i>		

#### Action Taken:

<b>Provide Basic Life Support</b>	612	59.65%
<b>Investigate</b> (Arrived no action taken)	181	17.64%
<i>30 outdoor burn, 22 Smoke, 16 AFA, 16 MVC, 14 EMS, 5 EMS, 5 AMA</i>		
<b>Canceled Enroute/ Action Other</b>	46/84	12.67%
<i>38 EMS, 16 AFA, 11 Auto Aid, 5 MVC, 5 Mutual Aid, 3 AMA, 3 Smoke/Burn</i>		
<b>Extinguishment</b>	95	9.26%
<b>Assist Physically Disabled</b>	102	9.94%
<i>66 of which were ambulance only</i>		
<b>Other</b>	8	0.78%

**Losses:**

Total Property Loss \$2,484,550; Total Content Loss \$267,000.

Total losses \$2,751,550.

Pre-incident Value \$6,315,400 of which 44% was lost.

41 total acres burned in wildland fires resulting in \$0 in property loss.

<b>Heat Source for ignition:</b>	<b># Incidents</b>
Undetermined	23
Electrical Arching	6
Operating Equipment	5
Hot or Smoldering Object	14
Other Heat Source	10
Intentional Ignition	6
Fireworks	4
Chemical	1

**Incident Count for Apparatus:**

E-51 = 39	E-2-51 = 246	B-51 = 99	Air 50 = 13
Rehab 50 = 10	B-2-51 = 83	T-51 = 11	TK-51 = 11
E-52 = 71	T-52 = 0	B-52 = 31	R-52 = 125
E-53 = 34	T-53 = 27	B-53 = 31	B-2-53 = 18
R-53 = 60	E-2-53 = 13	E-54 = 6	B-54 = 11
R-54 = 32	Duty 50 = 129	Bat 50 = 112	Car 50 = 1
CH 250 = 59	CH 50 = 23	SPT 50 = 6	
Ambulance Only = 316		Yakima = 5	

**Response Times:** (Target= within 1 mile of station 8 minutes or less, add 2 minutes every mile after) Qualifying Alarms: 469, Target met: 314 (67%), Target not met: 155 (33%).

**NFPA 1720 Responses** for rural areas (6 FFs on scene within 14 minutes, 80% of the time).  
Incidents: 19, target met 13 (69%), target not met: 6 (31%).

**Mutual Aid Received: 1**

**Automatic Aid Received: 30**

**Mutual Aid Given: 17** (Yak = 6, Naches = 4, D5 = 4, EV = 2, Selah = 1)

**Automatic Aid Given: 23** (Yak = 9, Highland = 14)

## **EMS:**

### **Complaint Reported by Dispatch Top 5:**

1. Traffic/ Transportation Incident (49)
2. Breathing Problem (47)
3. Chest Pain (32)
4. Unconscious/ Fainting (18)
5. Seizures/ Convulsions (18)

## **Personnel:**

**Paid-on-Call Personnel (does not include Duty Crew) Hours for Incidents: 5618 hours**

**Paid-on-call Personnel (does not include Duty Crew) Hours for Training: 5830 hours**

**Paid-on-Call that responded to the highest number of calls: St. 52 Captain David James with 202 calls.**

### **Members over 100 call response:**

1. David James	202 (St.52)	9. Leif Pray	144 (St.50)
2. Andrew Pfaff	192 (St.50)	10. Eddie Smith	137 (St.52)
3. Jaden Davie	171 (St.52)	11. Joe Bird	133 (St.54)
4. Mike Parrish	165 (St.50)	12. Conor Gohl	120 (St.52)
5. Jacob Reinmuth	154 (St.51)	13. Chris Payne	119 (St.51)
6. Travis Schlaman	153 (St.50)	14. Mat Weiler	118 (St.52)
7. Angel Ochoa	150 (St.52)	15. Jack Cobb	117 (St.52)
8. Hayden Duthie	145 (St.51)	16. Mike Gohl	108 (St.53)

**\*4763 Individual responses for the year.**

**Longevity:** District Average years of Service = 9.6 years

**10-15 Years of Service = 9** (Willette, Wilsey, Davis, B. Weiler, Nickolaus, J. Pfaff, Parrish, A. Pfaff, Pray)

**16-25 Years of Service = 11** (McCay, M. Weiler, D. Boisselle, M. Wellner, Blanchard, S. Wellner, J. Wellner, Johnston, M. Gohl, R. Gohl, Biddick)

**26-35 Years of Service = 6** (James, Vetsch, C. Boisselle, Craig, Pedersen, Hendrickson)

### **Staffing as of 12/31/2025**

**Station Fifty-One: 19 members assigned.**

**Station Fifty-Two: 22 members assigned.**

**Station Fifty-Three: 13 members assigned.**

**Station Fifty-Four: 7 members assigned.**

**Support Services: 9 members assigned.**

**CIT Unit: 3 members assigned.**

**73 Paid-On-Call Members + 8 Staff/Full Time + 3 Commissioners = 84 Members**

## **2025 Strategic Action Plan Report**

### **1<sup>st</sup> Quarter:**

**Goal: Maintain an optimal workforce to fulfill our mission and meet our standards of cover.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Mentor Program	Provide training for mentors, assign a mentor to each recruit	<i>JJ looked at FR1 course, creating packet of info and contacting mentors.</i>
Member application	Update application to fillable form, shorten to the basics of necessary information to get potential applicants in the door.	<i>NC discussed with Chad to facilitate when purchasing new computers in March. Application is ready to go online. Will include QR on recruitment signs</i>
Recruit younger ages	Research, review and plan programs to hold over the year to get young people interested in the fire service.	<i>Looking at Boy/Girl Scout troops, ROTC, YV Tech. Potentially include in Safe Sitter</i>

**Goal: Responsibly manage financial resources to meet the District's needs, in full compliance with state and county regulations.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Taxing authority	Review proposed legislation regarding impacts to Districts taxing authority, 1% lid limit and TIF's. Meet with legislature regarding proposed bills.	<i>Legislative day didn't work in schedule, working with legislators through email and assistants. Maintain a list of bills to track and comment on.</i>
EMS Supplies	Develop a system to recover EMS supplies used through AMR. Work with AMR for EMS purchasing for group rates	<i>Contacted T Miller in regards to how to purchase through county program. Purchased AED supplies at a discount.</i>
Purchasing contracts	Research if purchasing contracts will save us money.	<i>Reviewing Sourcewell for fire apparatus savings.</i>

**Goal: Ensure strategically located stations and well-maintained apparatus to meet an 8-minute response time in high density areas, while maintaining a WSRB rating of 4 or better.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Tracking	Develop a system to track equipment and repairs like what we had in ERS	<i>Purchased program Emergent which also includes command tablet. Pfaff developing apparatus check sheets, will need to update all issued equipment.</i>

**Goal: Gauge community satisfaction, enhance awareness of our programs, and foster public involvement in District activities.**



Description	Action Strategies	Measurement
Operations	Review annual ops report to ensure we are meeting response objectives and developing operational plans that match call volume. Review 8-minute response goal and NFPA 1720 staffing.	<i>Report complete. 71% of responses met times in 2024. Jan 70% arrival, 2/2 met NFPA, Feb 69% 1/3 met NFPA, Mar 100% 1/1 met</i>
Newsletter	Publish once a quarter	<i>Planned mid-Feb. Printed and mailed.</i>

**2<sup>nd</sup> Quarter:**

**Goal: Maintain an optimal workforce to fulfill our mission and meet our standards of cover.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Outdoor Burning	Educate public on outdoor burning being open and when it is closed.	<i>Yard Waste Advertising, first event held at 51 success. SM. St 52 event, res burn restrictions in place.</i>
Recruitment	Advertise need for Members	<i>Order signs, installed signs, SM, EMS only, Duty Crew FF's. Aps received 5 FF, 4 CD, 1 SS.</i>
Cadet Program	Recruit students from WVHS and YV Tech	<i>Contacted Jaye Elmo, HS recruitment. 4 CD aps</i>

**Goal: Gauge community satisfaction, enhance awareness of our programs, and foster public involvement in District activities.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Public Comment	Utilize newsletter and SM to invite public to comment on fiscal accountability, public information and public education to determine expectations to update plan.	<i>Develop our own or utilize ops assessment consultants? Ops assessment not set up for this info, Public Forum scheduled for June 4<sup>th</sup> to get community feedback. In newsletter and SM. 6 RSVP'd, 5 attended, feedback received.</i>
Newsletter	Publish once a quarter	<i>Developed list of subjects, printed should be in mailboxes May 12-15. Mailed</i>

**3<sup>rd</sup> Quarter:**

**Goal: Maintain an optimal workforce to fulfill our mission and meet our standards of cover.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Retention Data	Request Members provide ideas for operational, personnel or policy changes that improve retention. Committee to evaluate ideas and retention program overall.	<i>Jim working with committee. Discussing with Training Officers Association for ideas.</i>
LOSAP/Incentives	Review current LOSAP to ensure it meets Districts expectations for retention. Research what other incentives are available to consider.	<i>LOSAP is growing as expected. Reviewing longevity programs</i>

**Goal: Responsibly manage financial resources to meet the District's needs, in full compliance with state and county regulations.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Capital Improvement	Update CIP to forecast expenditures and adjust plan as needed. Include, stations, apparatus and equipment.	<i>August update. Tanks on tenders failing, looking at options to include in plan. Updates continue with 26 budget.</i>
Facility Needs	Staff tour all stations to review building and apparatus needs prior to budget.	<i>September Staff tour September 4<sup>th</sup> for budget</i>
EMS Levy	Ensure the EMS levy formula is correctly applied to our District	<i>\$30k more in 2026 with updated formula.</i>
Mid-Year Budget	Analyze budget at mid-year to determine if changes need to be made.	<i>September meeting</i>

**Goal: Ensure strategically located stations and well-maintained apparatus to meet an 8-minute response time in high density areas, while maintaining a WSRB rating of 4 or better.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
EVT	Increase EVT trained Members	<i>Training scheduled in September. Schlaman with Pfaff 9/15 to 9/19 Wenatchee</i>
Balanced Fleet	Develop a balanced apparatus replacement plan by responses, mileage, repairs to determine replacement rather than years of service. Compare to current CIP	<i>Will develop alongside CIP. H. Duthie created a spreadsheet of all mileage and hours for review. Adding to CIP to track use.</i>

**Goal: Gauge community satisfaction, enhance awareness of our programs, and foster public involvement in District activities.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Comparison	Compare our performance with other fire districts like us.	<i>First round of data from WFCR received, waiting until final</i>

		<i>data. Results released comparable document developed. Christy reached out to comparable for benefits for comparison.</i>
Newsletter	Publish once a quarter	<i>Draft in progress mail in Aug. In mailboxes beginning of Sept.</i>

**4<sup>th</sup> Quarter:**

**Goal: Maintain an optimal workforce to fulfill our mission and meet our standards of cover.**

Description	Action Strategies	Measurement
Wages	Ensure wages are competitive with other activities Members could spend their spare time doing. Compare all wages to WFCA survey.	<i>Utilized WFCA info, made contact with comparable districts on benefits, increases to all positions to stay comparable.</i>
Recruitment	Advertise need for Members	

**Goal: Responsibly manage financial resources to meet the District's needs, in full compliance with state and county regulations.**

Description	Action Strategies	Measurement
Tax rate	Review tax rate generated in the budget to ensure we can financially support operations	<i>\$1.00/1000 down from \$1.14</i>

**Goal: Ensure strategically located stations and well-maintained apparatus to meet an 8-minute response time in high density areas, while maintaining a WSRB rating of 4 or better.**

Description	Action Strategies	Measurement
SCBA	Demo SCBA models for replacement	<i>Johnston contacted all three manufacturers rep's, developing as scoring matrix to be used by Members in testing.</i>
Repair costs	Review annual repair costs.	

**Goal: Gauge community satisfaction, enhance awareness of our programs, and foster public involvement in District activities.**

Description	Action Strategies	Measurement
Newsletter	Publish once a quarter	<i>Scheduled for mid Nov. Mailed out and posted</i>

**Annually:**

**Goal: Maintain an optimal workforce to fulfill our mission and meet our standards of cover.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Call/Drill Attendance	Monthly review call/drill attendance of Members to detect unusual changes in activity levels to follow up on potential issues.	<i>We have the capability and will post monthly in 2025. 2/19 emailed to all for Jan, 3/11 emailed Officers Feb, 4/3 March sent, 1<sup>st</sup> quarter documented conversations letters sent out. 5/8 emailed. Emailed 7/3 letter for deficiencies 7-16. 17 Members receiving second documented conversation, 2 receiving first. 8/18 percentages emailed. 9/11 emailed. October will be third round of letters with 11 getting a third letter for action to be taken.</i>
Leadership Training	Provide courses in Leadership for Officer Cadre	<i>JJ reviewing FR1 for training courses, Course sign up emailed to Officers. Most Officers have completed. NVFC training Sept Officer Meeting.</i>
Standards of Cover	Study alarm day, time, location against manpower availability.	<i>Shifting to an Operational Assessment, currently working with consultants on scope of work and cost. Assigned all worksheets to staff for completion, adding additional info needed. Contacted GIS for info and ERS for access to info. Draft of Tech Review #1 received 3-24. Pulled more data from ERS, financial is complete. Waiting for tech review 2. Reviewed #2, waiting for recommendations. Recommendations drafted presentation 8/26 16:00. Final Report sent to Board and Officers. J Angle presented 8/26. Working through recommendations now. Utilizing recommendations to add supplement to STRAT</i>

Standards of Cover	Research staffing need	<i>Provided staffing info to consultants</i>
Wellness	Involve CIT in stations to evaluate our needs.	<i>Moved support drill off first Wed to have team out at Stations, Jan they visited several stations. Working on workbook, Counselor met with recruits. Chaplain callout system across UV. Team has met with all stations to introduce and provide overview of program. Stand down for safety focused on MH. Haubrich retired however wants to continue on CIT. Chaplain moved to Chaplain only position without rehab. Met with Counselor regarding how our arraignment is working and what he has accomplished.</i>

**Goal: Responsibly manage financial resources to meet the District's needs, in full compliance with state and county regulations.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Grant funding	Apply for all grants we are eligible for	<i>Writing a slip in tank grant, advised we can't purchase a chipper with the FMAG grants. Submitted Phase I DNR grant. Submitted slip tank grant. Requested state funding for generators. Provided DNR surplus a list of equipment to look for on our behalf. Joint application CWDG for fuel reduction. Water, Laptops, Carport grants written. Received 5 laptops, pallet of water grant and a travel stipend for training summit. \$295k for St 52 &amp; 54 Generators in the state budget for governor approval. Submitted DNR Phase 2 and Ops grants. Submitted for a fuel reduction grant dump</i>

		<p>trailer, not awarded Legends grant. Awarded \$100k DNR Ops grant. Applied for L&amp;I grant for particulate hoods, applied for AFG SAFER. State started the process to receive generator funding. Awarded \$9590 for hoods, not selected for IAFC dump trailer fuels reduction grant or slip tank grant. Offered the IAFC fuel reduction grant funds, stipulations this late in the year we could not meet by 12/15, after attempting to purchase a chip truck unsuccessfully we had to turn down the funding. Rumor is AFG awards went out before govt shutdown, have not received any notice though.</p>
Urban Growth Boundary	Monitor the counties plans for the Yakima and Union Gap UGA's, review possible changes to the city's comprehensive plan.	<p>Yakima has comprehensive plan amendment process open. Yak Co Boundary Review Board, nothing scheduled. Nothing on either website coming up. Current city limits can accommodate 27 years of growth, UGA accommodates 78 years of growth. County states the UGA should not expand but can be reduced in size. When they have time for public comment the city and county to discuss, adjusting UGA and zoning.</p>
Fuel Budget	Monitor fuel use/budget to determine the need to reduce consumption if costs outpace budget.	<p>1<sup>st</sup> QRTR: Fuel Cards- 12%, 51-4%, 52- 12%. LPG 51-72%, 53-84%, 54-73%, Trng-11%. (LPG bills not received last qrtr of '24 ended up paid in '25) 2<sup>nd</sup> QRTR: Fuel Cards 26%, 51 20%, 52 34%. LPG 51- 87%, 53 93%, 54 93%, Trng 17%</p>
County Costs	Monitor costs associated with county A/P, and any other fees associated with Yakima County.	<p>Contacted legislature regarding treasurer bill.</p>



Fiscal Policies	Review and update all fiscal policies to ensure compliance with the law and best practices.	<i>Requested review during audit</i>
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**Goal: Ensure strategically located stations and well-maintained apparatus to meet an 8-minute response time in high density areas, while maintaining a WSRB rating of 4 or better.**

Description	Action Strategies	Measurement
Access	Where possible work with Yakima County and private landowners to shorten distance to developments and commercial areas.	<i>Falcon Ridge put them in contact with DNR regarding possible grant money for their road project. Tampico Park egress gate</i>
Technology	Review apps like ISPY for improvements and possible inclusion of iPad software.	<i>Emergent truck checks and command board. D5 First Due will monitor. YakCorp gave permission for ISPY to access server for two-way traffic. Pulse Point coming in May. ProQA Nurse navigator up and running. Pulse Point delayed. Crews trained in emergent truck checks.</i>
Drones	Train and certify drone operators. Use drones to increase situational awareness	<i>Working with a YFD drone operator on our needs. Signed up for drone school to take FAA test. Working with a past member about purchasing a thermal drone. Drone purchased. Drone SOG developed, flight logs developed working on a second pilot.</i>
Training	Utilize online training programs and technology for meetings/drills.	<i>JJ reviewing FR1 training for all. NVFC Laptops now have operating system to use with FR1 or Emergent.</i>
Standards of Cover	Develop a clear SOC utilizing community risk, service demand, predictions and capabilities.	<i>Operational Assessment</i>

**Goal: Gauge community satisfaction, enhance awareness of our programs, and foster public involvement in District activities.**

<b>Description</b>	<b>Action Strategies</b>	<b>Measurement</b>
Web Site	Complete a full update of site	<i>Have access now, updating pages as we have time. Updated contact info, a lot of catch up, the version they were able to recover was over 5 years old. Site has been updated to current, have a draft of the updated design, working with design team to finalize before release. Updated site is live online.</i>